



Webwood Ltd
Registered Office: 60 Lincoln Road, Peterborough,
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MODERN SLAVERY STATEMENT

Webwood Limited recognises that all businesses have an obligation to prevent slavery and human trafficking and will do all in its power to prevent slavery and human trafficking within its business and within the supply chains through which it operates. Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. We take our responsibility in the recruitment and sourcing of Labour extremely seriously and are aware of the potential for being targeted by traffickers and unlicensed gangmasters. Our own processes around candidate engagement ensure our employees are alert to the signs of exploitation, in order that we may take the necessary action promptly and effectively should it be identified. Sectors affected include, but are not limited to, construction, supply of goods and services.

This statement focuses specifically on Webwood Limited's compliance with the Modern Slavery Act 2015 (the Act) and highlights the steps we take to ensure there is no slavery or human trafficking occurring within the organisation. One of our Company's most valuable assets has always been its reputation for integrity and fairness. Maintaining this reputation within our market is an essential pre-requisite to our continued success.

Organisation's Structure

Webwood Limited is a private limited company employing less than 10 people directly.

Our Business

Our business works predominantly in the Private, Construction, Agricultural and Equestrian sectors.

Our Supply Chains

Our supply chains include, but are not limited to, Timber and Construction Materials Wholesale and Retail. We expect our suppliers and potential suppliers to aim for high ethical standards and to operate in an ethical, legally compliant and professional manner. We also expect our suppliers to promote similar standards in their own supply chain.

Our Policies including Slavery and Human Trafficking

Employees should be free to choose to work for their employer and to leave the company upon reasonable notice. All employees must be provided with a clear contract of employment, which complies with local legislation. All employees must be treated in a fair and equal manner and with dignity and respect. Any form of discrimination, victimisation or harassment on the grounds of marital or civil partnership status, sex (including gender reassignment), race (including colour, ethnic and national origin, nationality), disability, sexual orientation, having or not having dependants, religious belief or political opinion, age, trade union activity and offending background should be prohibited. All applicable laws and industry standards on employee wages, benefits, working hours and minimum age should be adhered to in all countries of operation, without any unauthorised deductions. We observe the provisions of the International Labour Organisation such that any young persons under the age of 18 should not be employed to work at night or for any hazardous work and their employment should not harm the young person's education, health or physical, mental, moral or social development.

This statement is made to pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Webwood Limited's slavery and human trafficking statement for the current financial year.

July 2020

Helpston Road, Glinton, Peterborough, PE6 7JZ

Company registration number: 12752214 | VAT number: 354548970